



# ADVERTISEMENT

## PRODUCTION MANAGER (BRANDING & SUBLIMATION)

Genuine Connection Promotions, a Garment manufacturer in Paarl, is looking for a dedicated and competent person to fill the position of **PRODUCTION MANAGER** in their Branding and Sublimation plant.

The purpose of this job is to plan and coordinate the outputs of the branding and sublimation plant of the factory in such a manner to ensure maximum productivity. This includes practical knowledge and experience of flexing, heat transfer applications, screen printing, embroidery, sublimation printing and pressing. This role is also responsible for managing staff, maintaining a healthy and safe working environment, achieving production targets as well as quality standards. Genuine Connection operates a world class garment manufacturing plant with the latest technology and equipment.

### Knowledge & Experience Required

- Senior certificate (Grade 12) or equivalent knowledge and experience
- Numerical and literacy skills on NQF4 or equivalent level (able to run and apply costing models)
- Qualification in production, technology or relevant field an advantage
- Training in or familiarity with software programmes such as Corel Draw, Photoshop or Illustrator
- Previous exposure to printing/ digital printing
- Previous experience in screen printing, flexing, heat transfer or similar branding methods
- Knowledge of the Pantone colour matching system / sensitivity towards colour matching
- 3 to 5 years' experience of working within a factory/ manufacturing environment
- About 2 years' experience as a supervisor/foreman with a successful track record of achieving set team targets while maintaining good motivational levels within the team
- Able to work day and night shifts
- Valid driver's license with access to own transport and cell phone

### Skills required

- Demonstrates understanding of, and effectively cooperates with subordinates and senior management levels
- Sound leadership and management abilities (proven track record of successful team leadership)
- Strong computer skills and aptitude
- Technically inclined – able to be hands-on with branding equipment such as digital printers, sublimation press and similar technology
- Report writing and planning skills
- Good communication skills (oral and written)
- Attention to detail with an eye for technical challenges, colour matching and fabrics
- Ability to give clear instructions and monitor adherence to procedures & quality standards
- Able to work in a changing and fast paced environment



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### Attitude and Personal Values

- Team player
- Quality orientated with a high work ethos
- Reliable and able to deliver on deadlines
- Excellent attendance record

### Key Outputs

- Supervision of staff
- Planning, organizing and monitoring production and work-flow for the department
- Scheduling of work and assigning tasks
- Scheduling shifts and overtime as production requires
- Maintain quality service by establishing and enforcing company quality standards
- Ensure full operation of equipment through daily maintenance and reporting of repairs required
- Maintain a safe and clean working environment – including hygiene, housekeeping and general health and safety.
- Assist with cost saving initiatives, tracking of expenses and budget planning
- Attend production meetings as well as maintain daily, weekly and monthly reporting.

Those interested to join a dynamic work team should submit their CV's to: Email: [hr@gencon.co.za](mailto:hr@gencon.co.za)