ADVERTISEMENT

PRODUCTION MANAGER

Genuine Connection Promotions (Pty) Ltd requires the services of a dynamic, results-driven and experienced **Production Manager** for its garment manufacturing plant and offices based in Paarl.

Purpose of the Role

The Production Manager will be responsible for planning, controlling, coordinating and monitoring the full manufacturing process within a vertical production environment. The role ensures that all products are manufactured and completed on time, within required quality standards and in line with cost and efficiency targets. This includes effective management of both human and material resources.

Minimum Requirements

Qualifications & Experience

- Senior Certificate with a relevant tertiary qualification (e.g., National Diploma in Garment Construction / Clothing Manufacturing / Work Study, B.Tech, Industrial Engineering, BSc Textile/Polymer or similar)
- 5–8 years' experience in the clothing manufacturing industry
- 2–4 years' experience at senior management level
- Proven CMT production management experience managing large teams (100+ employees)
- Solid background in time and work measurement techniques
- Strong computer literacy (e.g., Excel, FastReact, Sewing Network, LECTRA, Sage or similar ERP/production planning systems)
- Experience with quality management and production improvement systems (LEAN, Six Sigma, 5S, Kaizen or similar)
- Sound knowledge of South African labour legislation and experience working in a unionised environment

Key Competencies

- In-depth understanding of garment manufacturing processes, including sublimation and printing
- Strong planning, organising and analytical skills
- Decisive problem-solving ability
- Excellent communication and negotiation skills
- Strong budgeting and financial management capability
- Ability to perform in a structured, process-driven and deadline-oriented environment (including overtime when required)
- Leadership ability with focus on people development and succession planning
- Ability to motivate teams and build trust

Key Performance Areas

- Plan and drive daily, weekly and monthly production targets
- Oversee and monitor quality assurance processes
- Manage production planning and adjust schedules to meet deadlines and cost objectives
- Ensure cost-effective manufacturing within budget constraints
- Oversee maintenance of machinery, equipment and tools
- Drive health and safety compliance and maintain a safe working environment
- Monitor performance, identify training needs and develop staff
- Implement and maintain company policies and procedures
- Manage security and reduce shrinkage
- Participate at senior management level in strategic decision-making
- Continuously improve production efficiency and effectiveness

How to Apply:
If you are a dedicated and experienced professional looking to contribute to a world-class manufacturing environment, we invite you to apply.

Please submit your updated CV to:
📧 **hr@gencon.co.za**